



QUALICUM SCHOOL DISTRICT
FINANCE & OPERATIONS COMMITTEE OF THE WHOLE

TUESDAY, NOVEMBER 18, 2025
10:30 A.M.
VIA VIDEO CONFERENCING

Join on your computer, mobile app or room device

[Join the meeting now](#)

Meeting ID: 254 154 241 581 4

Passcode: nY7aF6Vz

Please Note: This meeting will be recorded

Facilitator: Trustee Carol Kellogg

Mandate: To discuss and make recommendations to the Board on financial, facilities, maintenance, technology and transportation matters with a view to environmental sustainability.

AGENDA

1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORIES

We would like to give thanks and acknowledge that the lands on which we work and learn are on the shared traditional territory of the Qualicum and Snaw-Naw-As (Nanoose) First Nations People.

2. PRESENTATIONS (10 MINUTES)

3. PROJECT UPDATES

a. Ongoing Capital Projects (Phil) p 1

4. ITEMS FOR DISCUSSION

5. INFORMATION ITEM(S)

a. Replacement Process for Specialized Equipment (Carol/Ron)
- How is it budgeted for and replaced?
b. 2026/2027 Budget Development (Ron)
- Budget Process Schedule/Survey Review p 2

6. ITEMS FOR RECOMMENDATION TO THE BOARD

a. Statement of Financial Information (Ryan) p 3-20

7. FUTURE TOPICS

a. 2025/2026 Amended Budget
b. Q2 Financial Summary

8. NEXT MEETING DATE:

Tuesday, January 20, 2025 at 10:30 a.m. via video-conferencing

9. ADJOURNMENT

School District 69 (Qualicum)
COA and Capital Spending
Updated as of Nov 7 2025

			Total Allocated		Projected Expenses					Projected
2025-26 COA			2024-25 COA	COA	Total Expenses C/F	Expenses	Total Expenses	Funds Remaining	Remaining	Surplus / Deficit
<u>2024-25 Projects</u>										
CNCP - Electrical - WLC	2024/25 CNCP		195,000	195,000	(111,286.14)	(92,287.11)	(203,573.25)	(8,573.25)	-	(8,573.25)
CNCP - Electrical - BES	2024/25 CNCP		195,000	195,000	(107,515.50)	(26,167.10)	(133,682.60)	61,317.40	-	61,317.40
<u>2025-26 Projects</u>										
KSS Interior	2025/26 SEP	510,000		510,000	(127,497)	(380,714.01)	(508,210.84)	1,789.16	(1,789.16)	(0.00)
BSS Interior	2025/26 SEP	495,000		495,000	(90,745)	(298,535.06)	(389,280.22)	105,719.78	(105,719.78)	-
CNCP - Electrical - OES	2025/26 CNCP	220,000		220,000	(100,512.73)	(131,738.76)	(232,251.49)	(12,251.49)		(12,251.49)
CNCP - Electrical - EES	2025/26 CNCP	220,000		220,000	(93,925.52)	(77,093.51)	(171,019.03)	48,980.97	(30,000.00)	18,980.97
PEP	2025/26 PEP	200,000		200,000	(1,019.81)	(179,692.04)	(180,711.85)	19,288.15	(19,288.15)	-
FIP	2025/26 FIP	110,000		110,000	(402.40)	(10,273.37)	(10,675.77)	99,324.23	(99,324.23)	-
25/26 AFG	2025/26 AFG	1,199,693		1,199,693	(467,816.23)	(621,024.72)	(1,088,840.95)	110,852.05	(20,000.00)	90,852.05
Totals Minor			390,000	3,344,693	(1,100,720.32)	(1,817,525.68)	(2,918,246.00)	426,447.00	(276,121.32)	150,325.68
FBS Major Project	Major	9,006,227		9,006,227	(484,207.86)	(47,006.86)	(531,214.72)	8,475,012.28		8,475,012.28
QBES Day Care Project	Day Care			1,974,840	(21,449.52)	(152,679.22)	(174,128.74)	1,800,711.26		1,800,711.26
Totals for Fiscal 2025-26			390,000	12,350,920	(1,584,928.18)	(1,864,532.54)	(3,449,460.72)	8,901,459.28	(276,121.32)	8,625,337.96

2026-2027 Budget Process Schedule

January/February Senior Staff Compile Enrolment Projections & Staffing Needs/ Budget Survey Circulated

Tuesday, February 3, 2026	Trustees/Senior Staff Budget Working Session	Time: 10:00 to 12:00 pm
Location:	TBD	
Purpose:	Budget goal-setting exercise	

Tuesday, February 3, 2026	Monthly Administrators Meeting	Time: 1:30 pm
Location:	École Oceanside Elementary School	
Purpose:	To review Year to Date for 2025-2026, provide a general overview to 2026-2027 including projections and general staffing levels, discuss budget meeting schedule, discuss obligations and restraints, and identify two PVP to attend February 13 Budget Discussion with Partner Groups	

Compile List of Priorities/Options/Staffing Needs Due to Projections

DATE TBD:	Budget Discussion – Trustees and Senior Staff meet with Indigenous Education Council (IEC)	Time: TBD
Location:	TBD	
Purpose:	To review Year to Date for 2025-2026, provide a general overview to 2026-2027 which will include projections, staffing levels, obligations and restraints and will also allow for input.	

Wednesday, February 11, 2026	Budget Discussion - Trustees/District and School Administration meet with MATA/CUPE/DPAC Representatives	Time: 1:00 to 3:00 pm
Location:	TEAMS Videoconferencing	
Purpose:	To review Year to Date for 2025-2026, provide a general overview to 2026-2027 which will include projections, staffing levels, obligations and restraints and will also allow for partner group input. Members of the public are welcome to attend and provide comments/ask questions at the end of the meeting.	

DATE TBD	Budget Discussion - Board and Senior meet with Indigenous Education Council (IEC)	Time: TBD
Location:	TBD	
Purpose:	To review Year to Date for 2025-2026, provide a general overview to 2026-2027 which will include projections, staffing levels, obligations and restraints and will also allow for IEC input.	

Wednesday, February 11, 2026	Staff/Public Budget Information Sessions with Trustees and Senior Staff	Time 6:00 p.m.
Location:	TEAMS Videoconferencing	
Purpose:	Following the input received from the partners meeting earlier in the day, attendees will receive the same overview and have an opportunity to provide the Board with input as to District budget priorities.	

Tuesday, February 24, 2026	Regular Board Meeting	Time: 6:00 pm
Location:	TEAMS Videoconferencing	

March 6, 2026 Departments Submit Draft Budgets to Secretary Treasurer

March 10, 2026	Regular Board Meeting	Time: 6:00 pm
Location:	TEAMS Videoconferencing	

March 13, 2026 Funding Announcement (TBC)

Tuesday, April 7, 2026	Monthly Administrators Meeting	Time: 1:30 pm
Location:	Kwalikum Secondary School	
Purpose:	All administrative staff to review revised funding and priority list	

Wednesday, April 15, 2026	Trustees/District and School Administration meet with MATA/CUPE/DPAC Representatives	Time: 1:00 to 3:00 pm
Location	TEAMS Videoconferencing	
Purpose:	To review draft budgets in comparison to preliminary revenues. Members of the public are welcome to attend and provide comments/ask questions at the end of the meeting.	

Additional Board/Senior Staff Budget Discussions as Required

Tuesday, April 28, 2026	Regular Board Meeting	Time: 6:00 pm
Location:	TEAMS Videoconferencing	

Tuesday, May 19, 2026	Special Public Budget Meeting	Time: 6:00 pm
Location:	TEAMS Videoconferencing	
Purpose:	To review draft budget for 2025-2026	

Tuesday, May 26, 2026	Regular Board Meeting	Time: 6:00 pm
Location:	TEAMS Videoconferencing	
Purpose:	To adopt the 2026-2027 Preliminary Annual Operating Budget	



Ministry
of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER 69	NAME OF SCHOOL DISTRICT Qualicum	YEAR 2025
OFFICE LOCATION(S) 100 Jensen Avenue East		TELEPHONE NUMBER 250-248-4241
MAILING ADDRESS PO Box 430		
CITY Parksville	PROVINCE BC	POSTAL CODE V9P 2G5
NAME OF SUPERINTENDENT Peter Jory		TELEPHONE NUMBER 250-954-4687
NAME OF SECRETARY TREASURER Ron Amos		TELEPHONE NUMBER 250-954-4675

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended
June 30, 2025
for School District No. 69 as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED

EDUC. 6049 (REV. 2008/09)

Statement of Financial Information for Year Ended June 30, 2025

Financial Information Act-Submission Checklist

	<i>Due Date</i>
a) ☐ A statement of assets and liabilities (audited financial statements).	<i>September 30</i>
b) ☐ An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	<i>September 30</i>
c) ☐ A schedule of debts (audited financial statements).	<i>September 30</i>
d) ☐ A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	<i>September 30</i>
e) A schedule of remuneration and expenses, including:	<i>December 31</i>
☐ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
☐ ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
☐ iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f) ☐ An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	<i>December 31</i>
g) ☐ Approval of Statement of Financial Information.	<i>December 31</i>
h) ☐ A management report approved by the Chief Financial Officer	<i>December 31</i>

School District Number & Name: School District No. 69 (Qualicum)

**School District
Statement of Financial Information (SOFI)**

School District No. 69 (Qualicum)

Fiscal Year Ended June 30, 2025

TABLE OF CONTENTS

Documents are arranged in the following order:

1. Management Report
2. Audited Financial Statements with Note Disclosure
3. Schedule of Debt (Schedule 1)
4. Schedule of Guarantee and Indemnity Agreements (Schedule 2)
5. Schedule of Remuneration and Expenses (Schedule 3)
6. Statement of Severance Agreements (Schedule 4)
7. Schedule of Payments for Goods and Services (Schedule 5)
8. Comparison of Scheduled Payments to Audited Financial Statements (Schedule 6)

**School District
Statement of Financial Information (SOFI)**

School District No. 69 (Qualicum)

Fiscal Year Ended June 30, 2025

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, MPS Chartered Professional Accountants, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Peter Jory, Superintendent

Date:

Ron Amos, Secretary Treasurer

Date:

Prepared as required by *Financial Information Regulation*, Schedule 1, section 9

**School District
Statement of Financial Information (SOFI)**

School District No. 69 (Qualicum)

Fiscal Year Ended June 30, 2025

SCHEDULE 1 - SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

**School District
Statement of Financial Information (SOFI)**

School District No. 69 (Qualicum)

Fiscal Year Ended June 30, 2025

SCHEDULE 2 - SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No. 69 (Qualicum) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
AUSTIN, JULIE E	TRUSTEE	19,910.09	981.14
FLYNN, EVE M.	TRUSTEE	23,508.69	1,454.46
KELLOGG, CAROL	TRUSTEE	21,230.57	1,774.42
KURLAND, BARRY	TRUSTEE	19,590.75	1,308.58
YOUNG, ELAINE	TRUSTEE	19,590.75	1,065.18
TOTAL ELECTED OFFICIALS		<u>103,830.85</u>	<u>6,583.78</u>

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ABEL, JARET	TEACHER	111,710.42	-
ALDEN, BRIAN DEAN	TEACHER	101,856.66	-
AMOS, RONALD	SECRETARY TREASURER	214,719.08	805.80
ANDERSEN, MIRANDA-JO	SCHOOL SECRETARY	88,623.79	446.19
ANDERSON, VANESSA ANNE	TEACHER	81,315.62	-
ARMBRUSTER, ELLEN RUTH	TEACHER	81,602.02	162.95
ARMSTRONG, ALLEN GORDON	IT TECHNICIAN	84,961.71	-
ARMSTRONG, ASHLEY	TEACHER	85,640.77	145.95
AVIS, MICHAEL	TEACHER	111,765.22	368.19
AYERS, BYRON M	TEACHER	122,055.65	879.00
BAIER, SHEILA LYNN	TEACHER	109,433.44	-
BARCLAY, SARA LISA	TEACHER	87,341.38	250.90
BARTLE, MARIE AGNES-MARI	TEACHER	102,060.96	-
BARTON, RYNE SHAWN	TEACHER	98,586.80	-
BASTARACHE, KIMBERLY	TEACHER	110,174.90	-
BAUDER, AYNLEE ELIZABETH	TEACHER	107,639.24	167.98
BAUGH, DAVID NORMAN	TEACHER	94,228.66	5,492.15
BAYNE, SHELLEY JUANITA	TEACHER	79,617.83	-
BEASLEY, MICHELLE JO	TEACHER	102,061.42	-
BEAULIEU, MARC	TEACHER	102,111.61	210.00
BELLEAU, PHILIP	PAINTER/GLAZIER	89,304.76	535.00
BEVILACQUA, BARRY	TEACHER	112,173.80	-
BIDDLECOMBE, JOANNA CHRISLYN	TEACHER	112,431.56	-
BOQUIST, TRIONA A	TEACHER	87,901.26	196.41
BORTOLOTTI, ROBERT PAUL	TEACHER	90,685.04	-
BOUDROT, SARA L	TEACHER	102,061.02	-
BRAUN, BENJAMIN HERMAN	SCHOOL ADMINISTRATOR	135,712.20	1,775.51
BRAVO, ELIA M	TEACHER	101,009.71	78.90
BRENNAN, RYAN	DIRECTOR OF HR	173,004.35	1,601.24
BRETT, KELLY LYNN	TEACHER	86,695.07	-
BRITZ, DARYL	TEACHER	109,176.71	-
BROWN, JILL	TEACHER	100,539.36	1,575.33
BROWN, MICHAEL	PAINTER/GLAZIER	94,391.12	420.21
BROWN-DANOIT, PAULINE WINNIFRED	TEACHER	111,196.32	-
BURKE, TAMMI MICHELLE	TEACHER	102,840.82	-
BURN, ROSALYN K	TEACHER	78,280.92	-
BURT, PATRICIA	TEACHER	81,677.83	-
CALEB, ALVIN	CUSTODIAL FOREPERSON	90,549.88	-
CAMPBELL, DOUGLAS B	TEACHER	111,808.32	-
CAPPUS, DARLENE M.	EDUCATION ASSISTANT	75,237.81	-
CARMICHAEL, DARIN J.	TEACHER	118,447.18	1,186.28
CATHRINE, PATRICIA	SCHOOL ADMINISTRATOR	161,506.05	3,989.80
CHANDRA, LYDIA ROHINI	TEACHER	99,300.17	-
CHARNOCK, GAYNOR	SCHOOL ADMINISTRATOR	137,977.15	-
CHISHOLM, CAREY ANNE	TEACHER	108,654.44	-
COBURN, ANGELA	TEACHER	97,123.88	-
COCHLIN, KIMIE	TEACHER	87,418.09	105.14
COCHRAN, JANNIE RHODA	TEACHER	84,901.67	-
COMER, DEBORAH ANNE	TEACHER	108,660.29	-
CONFORTIN, SHANNON	TEACHER	111,808.32	69.43
CONN, JEREMY	TEACHER	109,272.49	120.82
CRAVEN, DAN	TEACHER	111,808.41	-
CUPPLES, DAVID	HEAVY DUTY MECHANIC	88,979.16	34.00
CUTLER, MELISSA DAWN	TEACHER	102,059.25	-
DANIEL, JOY CASTRO	TEACHER	83,601.83	-

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DAVIDSEN, BRADLEY ROBERT	TEACHER	111,808.53	-
DAVIDSON, ANGELA ZOE	TEACHER	99,380.73	-
DEERING, HEATHER	SCHOOL ADMINISTRATOR	145,367.37	-
DEMOREST, JILLIAN MARIE	TEACHER	86,913.29	-
DIEWOLD, JEANNETTE NAOMI	TEACHER	111,710.40	595.60
DODD, GORDON A	TEACHER	88,698.89	-
DODDS, ANNA LOUISE	TEACHER	89,584.72	515.39
DONALDSON, SANDRA SHIRLEY	SCHOOL SECRETARY	87,395.28	884.67
DONKERS, MARK GREGORY	TEACHER	111,981.66	124.90
DRAGANI, ERICA	TEACHER	108,543.36	367.04
DUERKSEN, LISA WILHELMINA	TEACHER	99,918.91	-
ELSON-HAUGAN, SARAH MAIREAD	SCHOOL ADMINISTRATOR	132,670.33	1,250.08
ELSTON, SYDNEY SCARLETT	TEACHER	84,617.78	-
ELVES, JORDAN MARGARET	TEACHER	96,710.36	-
FAA, KERRI	TEACHER	111,732.32	-
FENTON, JASON D	TEACHER	111,808.32	589.79
FERNANDEZ, LINDA TAMARA	TEACHER	111,400.32	26.88
FLETCHER, CARMEN	TEACHER	109,176.70	-
FLETCHER, KAREN JEANNE	TEACHER	109,176.70	-
FLYNN, DALLAS DIANA	TEACHER	101,537.44	-
FREED, JORDAN OLIVER HAR	TEACHER	93,265.89	-
FRIESEN, REUBEN	TEACHER	108,633.70	-
FRIESEN, YAKOV	TEACHER	112,483.50	662.94
FUHRMANN, JENNIFER RUTH	SCHOOL ADMINISTRATOR	158,347.17	3,215.25
FYFE, ANN M	TEACHER	115,107.74	-
GARDNER, TANYA RHEON	TEACHER	102,061.01	-
GAUVIN, CHRISTOPHER	TEACHER	109,272.49	5,295.88
GILCHRIST, JAMES	TEACHER	78,643.73	-
GONZALEZ, MARIA ELVIRA	TEACHER	101,857.01	81.29
GORDON, BRAYDEN KENT	SCHOOL ADMINISTRATOR	153,080.51	155.88
GRAHAM, JEFFREY	PAINTER/GLAZIER	78,297.31	343.99
GRAINGER, AMY RAE	TEACHER	109,773.35	43.77
GREGORY, SHAWN DANIEL	PLUMBER/GASFITTER	92,070.86	497.00
GUNN, TANDY	SCHOOL ADMINISTRATOR	121,864.17	1,564.88
GUY, STEVEN	PLUMBER/GASFITTER	86,686.49	277.00
HAGUE, CASEY KAZUKO	TEACHER	75,910.53	-
HARDIN, CHRISTINA	TEACHER	77,019.03	-
HAY, JOHN PAUL	SOCIAL WORKER	98,715.51	2,254.18
HEINRICHS, NORBERTA	TEACHER	114,086.39	-
HENDRICKS, EMMA LIA	TEACHER	75,131.83	1,324.58
HENDRICKS, PAISLEY KATHRYN	SCHOOL ADMINISTRATOR	137,977.29	439.92
HENSMAN, CRYSTAL-ANNE KATHARINE	TEACHER	93,242.31	-
HERGT, KARIN	EXECUTIVE ASSISTANT	88,964.45	442.96
HICKEY, JESSICA MICHELLE	TEACHER	90,710.50	34.39
HIGGS, THOMAS MATTI	TEACHER	76,454.20	-
HOLDER, TERESA LORRAINE	TEACHER	101,655.68	-
HOLMAN, MINDY MARIE	TEACHER	111,710.40	196.79
HOODIKOFF, SIMON	TEACHER	87,067.20	-
HUNG, RYAN	ASST SECRETARY TREASURER	135,328.03	1,877.63
HUNT, CLETIS	GROUNDSCOOPER	82,066.38	575.00
ISENOR, KRISTOFOR MILES	TEACHER	112,308.96	101.98
ISENOR, SHANNON MARY	TEACHER	101,652.49	-
JAHNKE, AMANDA LYNNE	TEACHER	99,578.18	331.94
JAMES, MARY	TEACHER	78,197.27	-
JANSSEN, DEIRDRE	TEACHER	110,174.63	70.00

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JEAN, JAMIE	TEACHER	80,713.65	751.82
JEDLIK, MARTIN	TEACHER	112,737.76	1,357.78
JEFFERY, JONI ANN	TEACHER	101,155.43	-
JOHNSEN, CORBY DAVID	TEACHER	111,302.40	-
JORY, PETER	SUPERINTENDENT	259,629.93	6,048.21
KALBFLEISCH, CHRISTOPHER PAUL	TEACHER	83,602.11	26.87
KATCHUR, KAREN	TEACHER	111,808.49	-
KELLAS, BRENT J	TEACHER	111,808.66	206.03
KENNEDY, DEIRDRE AISLING	TEACHER	109,176.71	-
KINNEY, DENISE MARIE	HR ASSISTANT	92,827.93	1,061.59
KORTAS, HELENA M	TEACHER	101,155.40	-
KUHN, NICOLA JANE	TEACHER	110,026.15	-
KURAMOTO, ASHLEY MARIE	TEACHER	87,163.45	-
L'HIRONDELLE, REBECCA	TEACHER	91,485.18	190.65
LACOUVEE, LESLEY ELLEN	SCHOOL ADMINISTRATOR	157,293.26	1,583.74
LAFLEUR, JACQUELINE GRACE	TEACHER	87,514.18	-
LAMOUREUX, ASHLEY MARIE	TEACHER	91,331.08	61.47
LANGENMAIER, KONRAD TORU	TEACHER	90,880.82	7.20
LANGENMAIER, VICTORIA ANNE	TEACHER	86,418.95	-
LAPPER, JAYNE	TEACHER	111,808.79	-
LAUER, CANDICE NICOLE	TEACHER	101,971.47	162.04
LAVOIE, ALLISON DAPHNE	TEACHER	111,808.32	-
LAWRENCE, KAREN	TEACHER	100,539.36	-
LEE, ANDREW JOHNATHON	SCHOOL ADMINISTRATOR	152,891.67	540.42
LEGGETT, BENJAMIN DAVID	TEACHER	91,861.99	-
LEWIS, GREG	TEACHER	112,878.24	86.77
LEYENAAR, ALANNAH	TEACHER	97,434.88	-
LIBBY, MARTIN	TEACHER	109,315.85	-
LING, MING-TAO	IT TECHNICIAN	83,090.92	2,813.36
LOCHHEAD, RHONDA	TEACHER	97,857.93	107.57
LUDWIKOWSKI, JESSICA	TEACHER	101,724.60	191.84
LUKIANCHUK, PAUL	TEACHER	111,808.77	-
LUNNY, JENNIFER A	SCHOOL ADMINISTRATOR	145,367.39	698.88
MACLEOD, HEATHER	SCHOOL ADMINISTRATOR	137,977.23	-
MACLEOD, KENNA CHRISTINE	TEACHER	78,262.22	-
MACMILLAN, ELISABETH JOHNSTON	TEACHER	109,176.65	-
MARREN, KATHLEEN ANNE	SCHOOL ADMINISTRATOR	152,034.59	4,277.69
MARSHALL, ANDREW	TEACHER	75,580.39	-
MARSHALL, KAYA	TEACHER	87,010.24	161.84
MARSHALL, LORI	SCHOOL ADMINISTRATOR	165,047.44	-
MAURY, MICHAEL J.	CARPENTER	90,603.45	422.00
MCCALLUM, LESLIE	TEACHER	111,808.32	-
MCCLINTON, TARA LYNN	TEACHER	87,639.28	-
MCDONALD, ROBERT SAUNDERS	TEACHER	90,401.63	108.45
MCINNES, MARK GILBERT	SCHOOL ADMINISTRATOR	138,477.19	-
MCKEE, KEVIN	SCHOOL ADMINISTRATOR - ISP	161,506.05	9,012.94
MCKINNON-SANDERSON, CORLEEN CRYSTAL	SCHOOL ADMINISTRATOR	149,365.87	225.95
MCLATCHIE, WILLIAM	TEACHER	101,971.46	54.13
MCMILLEN, KEVIN	TEACHER	101,652.98	-
MCNABB, MARY	TEACHER	102,061.18	-
MEIER, JOLIN PAGE	TEACHER	108,456.70	2,411.68
MERTZ, BRYN	SPEECH LANGUAGE PATHOLOGIST	79,050.05	1,075.00
MIHOC, MARIA	TEACHER	102,061.00	-
MILLER, TARA LUELLE	TEACHER	101,359.41	-
MILLS, IAN MICHAEL	TEACHER	93,701.72	-

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MILLS, SHANNON LEAH	TEACHER	89,851.41	-
MITCHELL, LINDSAY RAE	TEACHER	91,428.88	-
MITCHNER, BRAELENE ASHLEY	TEACHER	81,951.96	-
MOHR, KAYLA JEAN	TEACHER	97,753.48	143.09
MORRISON, MARY ANN	TEACHER	102,060.89	-
MORRISON, SHEILA	SCHOOL ADMINISTRATOR	161,506.04	1,969.49
MOSTAD, KAREN	TEACHER	111,808.53	483.31
MOUSSEAU, DENNIS	TEACHER	111,808.70	-
MUIRHEAD, GREGORY JAMES	SCHOOL ADMINISTRATOR	117,366.67	-
MUNRO, PHILLIP RAYMOND	DIRECTOR OF OPERATIONS	157,847.81	555.00
MURPHY, MEGHAN AMELIA	TEACHER	83,422.23	-
MURRAY, IAIN STUART	TEACHER	86,770.97	-
NAILOR, GRAEME	TEACHER	221,327.61	-
NDIAYE, DJIMITH	TEACHER	102,060.99	-
NEUMEYER, ERIC SCOTT	TEACHER	109,773.15	-
NICHOLS, JENNIFER LYNN	SCHOOL ADMINISTRATOR	143,927.06	707.74
NIKIRK, LAUREN E.	SCHOOL ADMINISTRATOR	130,583.36	2,504.25
NIKULA, JESSICA	TEACHER	110,584.32	310.15
NORMAN, LAURA DOROTHY	TEACHER	100,951.45	243.48
NOWAK, TOBIAS	TEACHER	108,972.71	-
PARADISE JOHNSON, DAYNA MICHELLE	TEACHER	92,728.03	-
PEARSON, JENNY-ROSE LOUISE	TEACHER	92,192.98	-
PELLETIER, MONIQUE	TEACHER	101,971.42	-
PEPPER, DEANNA	TEACHER	100,230.44	-
PEPPER, ROSS WILLIAM	SCHOOL ADMINISTRATOR - ISP	161,506.03	9,189.90
PETLEY-JONES, ALEXANDRA	TEACHER	100,929.12	-
PHILIP, CARRIE	TEACHER	124,326.72	1,828.08
PHILLIPS, ANNA	HEALTH AND WELLNESS COORDINATOR	95,979.05	-
PICKARD, JENNIFER	TEACHER	111,710.39	1,181.79
PIKE, ADAM	TEACHER	92,808.86	-
PIKE, HOLLY	TEACHER	94,225.41	-
POTYKA, GILLIAN	TEACHER	82,655.80	275.92
POWELSON, BRIAN DONALD	HEAVY DUTY MECHANIC	92,524.62	357.61
POWELSON, DAWN SHELBY	TRANSPORTATION FOREPERSON	76,046.01	-
PRAD, AMBER LOUISE	TEACHER	111,765.45	256.60
PRESTON, SOPHIE	TEACHER	112,582.27	1,224.10
PRIBOJ, JERGUS	TEACHER	89,190.26	810.00
PRICE, ELIZABETH	TEACHER	111,808.53	-
PROCTOR, JANIS MARIE	TEACHER	111,808.32	1,105.86
PROVENCHER, JEAN-FRANCOIS	TEACHER	111,808.53	-
PRUNKL, BRANT	MANAGER OF OPERATIONS	126,064.82	4,848.51
QUINN, GARRETT MICHAEL	TEACHER	87,044.54	-
QUINN, HEATHER MARIE	TEACHER	95,529.30	410.69
RAE, LAURA	TEACHER	90,685.06	-
RASA, LILIAN	TEACHER	109,272.71	7,144.16
RAY, JENNIFER LEE	TEACHER	109,773.15	138.37
REDPATH, DAVID BOYD	TEACHER	109,271.70	-
REDPATH, KRISTIN RACHEL	TEACHER	93,973.90	160.28
REID, JAMES KYLE	ELECTRICIAN	81,867.17	628.00
REYNOLDS, JANE E	SCHOOL ADMINISTRATOR	87,750.70	-
RICHARDS, JANET MARY	TEACHER	89,447.43	16.78
RIDYARD, KATE PENELOPE	TEACHER	109,277.32	1,326.32
ROBSON, MALLORY JANE	TEACHER	87,546.27	-
ROGERS, GREG	TEACHER	102,060.99	-
ROSCOE, TARA CATHERINE	TEACHER	109,068.50	-

**SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025**

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ROWAN, LESLEY	SCHOOL ADMINISTRATOR	160,460.47	1,479.18
RUFFELL, JOHN RICHARD PR	TEACHER	102,834.87	-
RUSHTON, TRACI BRYN	TEACHER	101,971.45	19.95
RYCROFT, EWEN	ELECTRICIAN	89,920.75	-
SAVAGE, CARL	TEACHER	102,061.23	-
SAVAGE, GARY EDWARD	TEACHER	111,808.77	-
SCORER, GAVIN	TEACHER	102,834.75	91.25
SCOTT, DARRELL	HEAVY DUTY MECHANIC	84,619.55	17.00
SEIDEL, EDWARD	TEACHER	111,710.40	555.72
SENCAR, KYLA BRIANNE	TEACHER	79,660.60	223.40
SHERLOCK, TINA	TEACHER	110,319.37	-
SHERMAN, DEBRA	SCHOOL PSYCHOLOGIST	111,813.10	1,532.94
SIEMENS, JOSHUA JAMES	TEACHER	92,218.09	-
SIM, JONATHAN WILLIAM	TEACHER	88,756.00	-
SINGH, MANISHA HARINDER	TEACHER	87,737.37	-
SLOCOMBE, THOMAS	CARPENTER	87,878.72	250.00
SMITH, JESSA BJORNSON	TEACHER	102,834.16	-
SMITH, TABITHA LYN	TEACHER	99,801.32	-
SNYDER, DARREN JOSEPH	TEACHER	100,631.27	-
SOLLORS, FRANCES ELAINE	TEACHER	94,142.98	2,641.06
SOMMERFELD, KATIE EVA	TEACHER	111,010.01	508.63
SORENSEN, SIMIN	TEACHER	85,955.59	-
SOUCHUCK, MICHEAL	MANAGER OF OPERATIONS	113,436.79	5,767.71
SPENCE, JESSYLEE	TEACHER	79,590.46	-
SPENCER, KYLE	PLUMBER/GASFITTER	86,813.41	459.00
SPENCER-DAHL, DENISE C	TEACHER	111,710.40	4,506.96
SPRAY, BRYAN	TEACHER	110,584.53	-
STAGG, SAMANTHA	TEACHER	80,423.42	288.88
STECY, STEVEN	ELECTRICIAN	87,080.92	327.00
STEFANEK, RUTH	TEACHER	112,309.45	2,636.64
STEFUUK, ADAM MURRAY	TEACHER	111,808.32	55.89
STEPHENS, AMANDA LYNNE	TEACHER	82,686.25	-
STODDART, NATHAN	TEACHER	111,806.81	9,039.69
SWANSON, JUSTINE	TEACHER	101,243.41	-
SWITZER, DARCY DAVID	TEACHER	111,604.24	126.72
SZOPA, ELIZABETH	TEACHER	85,913.36	767.48
TANNER, AMBER C	TEACHER	109,773.14	210.00
TAYLOR, AUTUMN	SCHOOL ADMINISTRATOR	165,720.79	1,690.98
TAYLOR, JOSEPH BLAKE	TEACHER	102,061.44	3,285.06
TAYLOR, LYNSEY LOUISE	TEACHER	93,861.35	-
TERPSTRA, RUDOLPH	DIRECTOR OF INSTRUCTION	182,731.93	3,245.84
TERPSTRA, SHELLEY LOUISE	TEACHER	81,649.74	96.98
THOMPSON, MATTHEW MELVIN	TEACHER	87,737.37	28.84
THOMPSON, TRAVIS	CARPENTER	86,651.03	-
TICKELL, JESSICA LYNN	TEACHER	102,061.21	-
TICKELL, KATIE LYNNE	TEACHER	111,804.83	-
TITANIC, JOHN	TEACHER	86,821.52	-
TOMIYAMA, KAZUO	TEACHER	111,808.46	948.50
TORGERSOON, SUZANNE	SENIOR PAYROLL CLERK	77,496.50	-
TOWNSEND, CHRISTOPHER JAMES	TEACHER	92,262.11	167.02
TREVOR-SMITH, TANNIS SHANNON	TEACHER	88,003.70	-
TULLI, ELISA MAE	TEACHER	93,168.96	-
TURKINGTON, CAROLYN	TEACHER	81,005.55	242.17
VANDALFSEN, LISA MARIE	SCHOOL ADMINISTRATOR	137,677.46	-
VERHEIJEN, SANDRA	TEACHER	88,348.31	85.51

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 3 - SCHEDULE OF REMUNERATION AND EXPENSE

DETAILED EMPLOYEES > 75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WAECHTER, ANNE	BUS DRIVER	76,599.07	-
WALSH, KURTIS ALEXANDRE	TEACHER	91,746.14	-
WEISS, REBECCA ELIZABETH	TEACHER	87,055.63	-
WENGER, BRETT	IT TECHNICIAN	83,685.81	1,394.08
WHITEHEAD, MICHELLE JEAN	TEACHER	102,060.94	468.55
WHITESIDE, DEANNA B	TEACHER	108,864.48	26.94
WHYNACHT, JULIE RACHELLE	TEACHER	112,308.85	-
WIDING, ANDREA HARMONY	TEACHER	109,427.11	-
WILLERS, BONNIE	TEACHER	102,061.70	83.95
WILLIAMS, ANDREA LYNN	TEACHER	103,242.91	-
WILLIAMS, JOHN	SCHOOL ADMINISTRATOR	157,293.29	-
WILLIAMS, KATHRYN	TEACHER	101,799.03	-
WILLIAMS, NICHOLA	TEACHER	102,060.99	-
WILSON, GILLIAN DENISE	ASST SUPERINTENDENT	214,719.12	542.96
WILSON, KIMBERLEY	TEACHER	111,904.17	262.24
WILSON, REID DAVID	TEACHER	111,808.30	-
WILSON, TAYLOR SKYE	TEACHER	89,572.27	199.49
WITTE, JESSE	SCHOOL ADMINISTRATOR	157,464.18	-
WOIDEN, KIMBERLEY DAWN	TEACHER	86,365.89	-
WONG, FLORENCE BIK-YEE	SCHOOL ADMINISTRATOR	141,590.90	899.73
WOODS, LINETTE KATRINE	TEACHER	110,729.53	1,711.06
WOODS, MATTHEW	TEACHER	111,710.40	-
WORTHEN, KATI	TEACHER	109,505.53	-
WRIGHT, PAUL MATTHEW	TEACHER	110,078.40	-
WRIGHT, PAUL RICHARD	TEACHER	103,242.88	-
WYNNE, JULIA CLAIRE	SPEECH LANGUAGE PATHOLOGIST	83,956.70	1,742.75
YLAGAN, TIMOTHY JOSEPH	TEACHER	109,889.77	-
YOUNG, AMANDA DEE	TEACHER	111,808.73	-
ZALINKO, LARA JEAN	TEACHER	111,710.40	90.19
TOTAL DETAILED EMPLOYEES > 75,000		32,130,920.92	164,942.12
TOTAL EMPLOYEES <= 75,000.00		<u>\$16,481,700.98</u>	<u>\$134,666.85</u>
TOTAL EMPLOYEES OTHER THAN ELECTED OFFICIALS		48,612,621.90	299,608.97
CONSOLIDATED TOTAL		<u>48,716,452.75</u>	<u>306,192.75</u>
CONSOLIDATED TOTAL, REMUNERATION PAID		<u>49,022,645.50</u>	
TOTAL EMPLOYER PREMIUM FOR CPP/EI			<u>2,902,728.59</u>

**School District
Statement of Financial Information (SOFI)**

School District No. 69 (Qualicum)

Fiscal Year Ended June 30, 2025

SCHEDULE 4 - STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between School District No. 69 (Qualicum) and its non-unionized employees during fiscal year 2024-25.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 5 - SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

DETAILED VENDORS > 25,000.00 :

<u>Vendor Name</u>	<u>Expense</u>
AINSWORTH INC.	80,515.00
ANDREW SHERET LIMITED	59,808.47
ARI FINANCIAL SERVICES T46163	46,245.00
AURORA ROOFING LTD.	459,347.71
B.C. HYDRO & POWER AUTHORITY	429,174.16
B.C.T.F.	412,056.91
BCSTA	44,991.23
BIRKLEARNS EDUCATIONAL CONSULTING CORP.	28,108.01
BMG INDUSTRIES INC. DBA 72 HOURS	26,297.12
BOULDER EXCAVATING LTD.	72,350.36
BRADLEY SHUYA ARCHITECT INC.	98,338.07
BRAUN, BEN OR ALISA	26,080.00
BUNZL CLEANING & HYGIENE	150,852.16
CENTAUR PRODUCTS INC	32,771.20
CITY OF PARKSVILLE	163,818.85
CNB COMPUTERS INC.	136,808.00
D.B.L. DISPOSAL SERVICE LTD	28,170.61
DELL CANADA INC	32,971.75
DOUBLETHINK INC.	26,718.30
E.B. HORSMAN & SON	70,057.41
EARTHSMART WATER SYSTEMS INC	29,909.07
FORTISBC	306,941.84
GENESIS FIRE PROTECTION LTD.	31,300.07
GFL ENVIRONMENTAL SERVICES INC	69,351.27
GLOBAL INDUSTRIAL CANADA	28,478.01
GRAND & TOY LIMITED	26,102.80
GREGG DISTRIBUTORS LP	27,185.42
HAYLOCK BROS. PAVING LTD.	265,436.61
HEATHERBRAE BUILDERS CO. LTD.	741,509.99
IRITEX PUMPS & IRRIGATION INC.	45,279.10
JEMCO FOOD EQUIPMENT LTD.	86,480.49
KEV SOFTWARE INC.	38,230.55
KOERS & ASSOCIATES ENGINEERING	100,050.69
LASQUETI PROPANE INC.	30,705.43
LEIGHTON CONTRACTING (2009) LTD.	533,243.93

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 5 - SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

DETAILED VENDORS > 25,000.00 :

<u>Vendor Name</u>	<u>Expense</u>
LORDCO AUTO PARTS LTD	34,242.13
M.A.T.A.	63,077.00
MADILL - THE OFFICE COMPANY	50,095.15
MARATHON SURFACES INC.	201,600.00
MARQUIS, TERRY	32,175.00
MAZZEI ELECTRIC LTD.	38,249.37
MICROSERVE	107,170.55
MID ISLAND CONSUMER SERV. CO-OP	391,398.91
MILESTONE EQUIPMENT CONTRACTING	74,990.41
MINISTER OF FINANCE	98,128.19
MINISTER OF FINANCE - EHT	939,023.32
MPS	27,562.50
MUNICIPAL PENSION PLAN	1,278,330.34
OCEANSIDE BUILDING LEARNING	154,614.84
P & R TRUCK CENTRE LTD.	37,663.95
PACIFIC BLUE CROSS	1,612,630.44
PCG CANADA ULC	64,030.33
POWERSCHOOL CANADA ULC	156,620.64
PUBLIC EDUCATION BENEFITS TRUST	988,446.60
QDPVPA-PERSONAL PROFESSIONAL DEV	53,200.00
RICOH CANADA INC.	72,051.38
ROSS RIVERS ENTERPRISES LTD	46,985.74
SCHOOL DISTRICT #71 (COMOX VALLEY)	42,197.35
SIMSON MAXWELL	27,553.41
SOFTCHOICE LP	239,400.58
STEEL, NICOLE OR CRISPIN	33,000.00
SUMMIT MECHANICAL SYSTEMS LTD.	34,739.19
SUNBELT RENTALS OF CANADA INC	40,921.03
SUPER SAVE PROPANE	30,121.80
TEACHERS' PENSION PLAN	4,063,631.51
TELUS HEALTH (CANADA) LTD.	53,574.89
TELUS MOBILITY CELLULAR INC.	34,378.57
TLD COMPUTERS	38,762.08
TOWN OF QUALICUM BEACH	41,017.23
TRAVEL HEALTHCARE INSURANCE SOLUTIONS	67,047.40

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

SCHEDULE 5 - SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

DETAILED VENDORS > 25,000.00 :

<u>Vendor Name</u>	<u>Expense</u>
TROY LIFE & FIRE SAFETY LTD.	52,446.75
TYLER TECHNOLOGIES, INC.	141,019.53
ULINE CANADA CORPORATION	25,386.82
UNITED FLOORS	35,320.82
UNIVERUS SOFTWARE CANADA INC.	50,416.19
VANCOUVER ISLAND UNIVERSITY	236,449.78
VELOCITY TRUCK CENTRES	188,366.08
WESTBURNE WEST - REXEL CANADA	84,005.98
WINDSOR PLYWOOD	25,133.89
WORKSAFEBC	828,803.10
X10 NETWORKS	33,116.73
TOTAL DETAILED VENDORS > 25,000.00	17,754,783.09
TOTAL VENDORS <= 25,000.00	\$4,741,845.39
TOTAL PAYMENTS FOR THE GOODS AND SERVICES	22,496,628.48

SCHOOL DISTRICT NO. 69 (QUALICUM)
YEAR ENDED JUNE 30, 2025

COMPARISON OF SCHEDULED PAYMENTS TO AUDITED FINANCIAL STATEMENT EXPENDITURES
SCHEDULE 6

SCHEDULED PAYMENTS

Schedule of Remuneration and Expenses		
Remuneration	\$ 48,716,453	
Employee Expenses	306,193	
Employer Portion of EI and Canada Pension Plan	<u>2,902,729</u>	
Total Schedule of Remuneration and Expenses	\$ 51,925,374	
Schedule of Payments for Goods and Services	<u>22,496,628</u>	
CONSOLIDATED TOTAL OF SCHEDULED PAYMENTS		<u>\$ 74,422,003</u>

FINANCIAL STATEMENT EXPENDITURES

Operating Fund Expenditures	\$ 60,457,152	
Trust Fund Expenditures	9,432,753	
Capital Fund Expenditures	3,536,765	
CONSOLIDATED TOTAL OF FINANCIAL STATEMENT EXPENDITURES		<u>\$ 73,426,670</u>
DIFFERENCE BETWEEN SCHEDULED PAYMENTS AND FINANCIAL STATEMENT EXPENDITURES		<u>995,333</u>

EXPLANATION OF DIFFERENCE

The schedule of payments for the provision of goods and services differs from the financial statements in the following ways:

- 100% of GST paid to suppliers is included, whereas the financial statement expenditures are net of the GST rebate
- Third party recoveries of expenses from PAC and school fundraising activities may not all be adjusted for in the schedules
- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses
- Other miscellaneous cost recoveries that may not have been deducted from the scheduled payments

The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payment for the provision of goods and services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.